

Occupational health and safety policy

The owners and management of the company are committed to the operation, maintenance and continuous improvement of an occupational health and safety management system in accordance with ISO 45001 in the areas of occupational health and safety.

Taking into account its financial and available resources and reserves, the company will continuously improve working conditions, ensure adequate health protection and safe working conditions for all employees of the company.

Occupational health and safety (OHS) performance is assessed systematically under controlled conditions and indicators are continuously monitored. The aim is for the company to continuously maintain an OHS performance that enhances the reputation of the whole group, to gain the trust of its customers, employees and stakeholders, to maintain dialogue and to contribute to sustainable development.

Comply with the legal requirements applicable to the company's activities and operations and its commitments in relation to occupational health and safety (OHS), and ensure that OHS education and training for all employees is continuous and that the necessary conditions are provided. Engage all employees, external service providers and stakeholders in the achievement of the OHS objectives. The company will communicate its occupational health and safety policy to stakeholders and make it publicly available.

Our main tasks to achieve the OHS objectives are:

- Designate responsible persons and organisations to manage activities and processes related to occupational health and safety, who will cooperate with experts and authorities at the appropriate professional level and consult with employees, involving them where possible in decision-making
- To control and reduce all known and probable occupational risks and to seek to eliminate them as far as technologically and economically feasible.
- Pay constant attention to identifying hazards arising from activities and processes and to reducing their risks.
- When developing new technologies and work processes, endeavour to create the safest and healthiest conditions possible.
- Provide our employees with up-to-date, applicable and effective protective equipment adapted to their work tasks.
- To design, operate and maintain tools, machinery and equipment used in activities and work processes in such a way as to meet health and safety requirements at all times.
- Commitment at all levels of the organisation to the prevention of occupational accidents and ill health and to the continuous reduction of risks.
- Provide financial resources for the implementation of health and safety objectives and programmes.

Subjecting ourselves to inspections by the authorities and maintaining continuous contact with the competent authorities.

- We comply with relevant legislation, strive to reduce claims by reducing health and safety risks in the workplace.

The management of the company considers health and safety at work to be a priority, and therefore expects all employees to adopt a health and safety approach, to spread health-conscious thinking and to contribute to the achievement of the defined OHS indicators.

Sátoraljaújhely, 10. March 2025


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